

The Worthy Players Amateur Dramatic Society



Data Protection Policy

1. Definitions

1. Personal data is information about person which identifiable is being about them. It can be stored electronically or on paper, and includes images and audio recordings as well as written information.
2. Data protection is about how we, as an organisation, ensure we protect the rights and privacy of individuals, and comply with the law, when collecting, storing, using, amending, sharing, destroying or deleting personal data.

2. Responsibility

1. Overall, and final responsibility for data protection lies with The Worthy Players committee, who are responsible for overseeing activities, and ensuring this policy is upheld.
2. All members of the group are responsible for observing this policy, and related procedures, in all areas of activities with the group.

3. Overall Policy Statement

1. The Worthy Players (hereafter named 'we') needs to keep personal data about its committee, members and supporters in order to carry out group activities.
2. We will collect, store, use, amend, share, destroy or delete, personal data only in ways which protect people's privacy and comply with the UK General Data Protection Regulation (GDPR) and other relevant legislation.
3. We would only collect, store and use the minimum amount of data that we need for our clear purposes, and will not collect, store or use data that we do not need.
4. We will only collect, store and use data for:
 - purposes, for which the individual has given explicit consent, or
 - purposes that are in our group's, legitimate interest, or
 - contracts with the individual, whose data it is, or

- to comply with any legal obligations, or
 - to protect someone's life, or
 - to perform public tasks
5. We will provide individuals with details of the data we have about them when requested by the relevant individual.
 6. We will delete data if requested by the relevant individual, unless we need to keep it for legal reasons.
 7. We will endeavour to keep personal data, up-to-date and accurate.
 8. We will store personal data securely.
 9. We will keep clear records of the purposes of collecting and holding specific data, to ensure it is only used for these purposes.
 10. We will not share personal data with third parties, without the explicit consent of the relevant individual, unless legally required to do so.
 11. We will endeavour not to have data breaches. In the event of data breach, we will endeavour to rectify the breach by getting any loss or shared data back. We will evaluate our processes and understand how to avoid it happening again. Serious data breaches which may risk someone's personal rights or freedoms will be reported to the Information Commissioners Office within 72 hours, and to the individual concerned.
 12. To uphold this policy, we will maintain a set of data protection procedures for our committee and volunteers to follow.

4. Review

This policy will be reviewed every two years

Date 11.04.24 .

Signature (Chair): Martin Pettigrew .

Signature (Secretary): Janine Blackmore .